



TRANSFORMATION

2022-2023
ANNUAL REPORT



springboard

CONNECT. INSPIRE. ACHIEVE.

**People are
at the centre
of everything
we do.**

Mission

Springboard builds stronger communities by helping vulnerable youth and adults through critical transitions in their lives with a focus on community justice, employment and developmental disability services.

Our Values

Inclusivity

We value and respect diverse cultures, ethnicities, gender and sexual identities, circumstances, perspectives and abilities in our relationships with all individuals.

Collaboration

We believe working collaboratively with staff, the people we support, and our communities is vital to advancing our mission.

Innovation

We are highly responsive to the individual needs of the people we support, and we embrace change, ideas and approaches that will enable success.

Care

We are passionate about our work and the impact our work has on the people we support.

Integrity

We hold ourselves accountable to all our stakeholders for delivering on results that matter in a way that is rigorous, honest, ethical and transparent.



Springboard Achievements



37,241

clients were served through Springboard's various programs and platforms across Canada in 2022/2023



48

programs and platforms were offered across Canada



102,770

skill development hours were completed by clients



16,312

community work hours were completed by Community Service Order clients



867

clients found employment, education and training volunteer opportunities

Board of Directors

Springboard's Board of Directors are volunteers and leaders who provide a diverse range of expertise and community representation. They are accountable to the community and our funders and set standards of excellence for our programs.

MEMBERS

Agostino Russo
Cheryl Tjok-A-Tam
Daniel Michael
Elgin Farewell
Kevin Jeewan
Lan Nguyen
Sudha Dwivedi
Susan Steer
Wendy Leaver

BOARD CHAIR

Deborah Newman

TREASURER

Jeff King

Lidia Monaco
Chief Executive Officer

Committees and Working Groups

A photograph of a group of people sitting around a white table in a meeting. A woman with dark curly hair is smiling and looking towards the left. A man with glasses is partially visible on the left. Another person is seen from the back, wearing a white shirt. The table has papers, a glass of water, and a white mug. The background is a bright, modern office space with a whiteboard.

Our staff committees and working groups provide opportunities to live our values and enable transformation for the people we support and our communities.

Employment Services



Employment Services provides 13 individualized programs, which range from one-on-one counselling to job coaching to skill-building workshops. With these programs, we supported 2,622 individuals across the Greater Toronto Area.

List of Programs

- Employment Services
- Youth Job Connection
- Youth Job Connection Summer
- Secure Your Future
- Pathways to Cyber Security
- Canada-Ontario Job Grant
- Reboot
- Inspire
- Learn 2 Earn
- I-Innovate
- RBC Learn 2 Earn
- iConnect

Key Accomplishments

Employment Services supported 40 participants who had been laid off by their employers with submitting applications for the Better Jobs Ontario Program, which provides individuals with funding for education and training for a new career.

58 participants graduated from our digital media programs and received Digital Marketing certificates from NetPlus College.

43 participants registered for Pathways to Cyber Security, and 201 participants registered for Youth Job Connection, exceeding our targets.

40 Ontario Works participants from Employment Essentials programs obtained the Soft Skills certification, the Psychological First Aid certification and the Food Handlers certification, which provided them with the necessary training and certification to enter the labour market.

The Canada-Ontario Job Grant supported five employers by providing training to 15 employees to further develop their skills, secure their employment and receive promotions and increased wages.

PATHWAYS TO CYBER SECURITY – COLLABORATION WITH TERANET

Our longtime partner Teranet supported participants in the Pathways to Cyber Security program by providing the following:

Information Sessions: Participants learned about the education, credentials and training required to enter the field and how to pursue a career in cyber security. Teranet also provided career advice and shared the qualities that employers look for in a candidate. Participants enjoyed the sessions and found them informative.

Mentorship Sessions: Teranet provided mentorship sessions to program participants and covered topics such as cyber security projects and program management, security governance and analytics, security operations and security initiatives. Participants thought it was great to have the opportunity to ask detailed questions about the industry.

Employment: Teranet also hired some program participants and provided them with paid employment opportunities and meaningful work experience.

STAFF INNOVATION

In our digital media programs, including Learn 2 Earn, I-Innovate and RBC Learn 2 Earn, Employment Specialist, Paul Newton played a pivotal role in developing an updated curriculum that covered a wide range of topics, including graphic design, video editing, social media marketing, content creation and web development. The curriculum was carefully structured to cater to participants with varying skill levels, which ensured an inclusive learning environment. Paul ensured that program participants in RBC Learn 2 Earn received financial support to purchase equipment and software that would help them to continue learning and attending the program. Paul also supported our clients by organizing reimbursement for digital software purchases such as Adobe Creative Cloud to avoid creative barriers and foster independent practice.



2,622
clients served



87%
successful client
completion rate



Client Success Stories

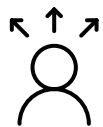
PATHWAYS TO CYBER SECURITY PARTICIPANT – JR

JR's goal was to secure employment in the cybersecurity field. With no prior formal experience in the field, JR had previously taken the initiative to complete the Coursera Google IT Certificate and Google IT Automation with Python. JR joined the Employment Services' Pathways to Cyber Security program, where he channelled his skill set, commitment and drive into successfully achieving his Cyber Security Analyst Certificate with an exam result of over 80%. JR was recognized by one of our Employer Partners and secured a full-time position as a cyber security support analyst.



36

participants successfully received their Cyber Security Analyst Certificate through Pathways to Cyber Security



774

clients found employment, education and training opportunities



58

digital media graduates

YOUTH JOB CONNECTION PARTICIPANT – AA

AA is a 24-year-old racialized male who resided in a YMCA shelter in Toronto due to a falling-out with his family. AA's only source of income was the minimal funds he was able to access through Ontario Works while he was residing in the shelter. AA expressed that his situation was especially difficult due to a lack of work experience on his resume, making it difficult to find another source of income. In addition, AA did not have proper interview attire or funds for transportation. Through Youth Job Connect, we supported AA in accessing interview attire and a Presto pass to attend the interview. AA had a successful interview and started his placement as an administrative assistant at a community service organization.

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Developmental Services

Homes & Programs

- Two transitional-based homes (Frank Drea and North Beaches) for adult males aged 18 years and older with mild to moderate developmental disabilities
- Seeking Opportunities Accessing Resources (SOAR)
- Discovery Connect (fee for service)
- Family Supports
- Short-Term Family Support Worker pilot project
- Person-Directed Planning
- Supported Independent Living

Springboard's Developmental Services programs support people with developmental disabilities (often with a dual diagnosis) to participate fully in community life. The following programs provide knowledge and skills development as well as activities to maximize participants' independence and well-being.

Springboard

TRANSFORMATIONS

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Key Accomplishments

2022/2023 was a time of tremendous change within Springboard's Developmental Services, with changes in leadership, staffing challenges and continued COVID-19 restrictions. The Developmental Services team navigated these challenges with grace, patience and resilience while continuing to provide creative, client-centred programming. Through it all, Developmental Services made significant headway with the Change Management process, guiding the sector-wide transformation to the Journey to Belonging. Staff are eager to support the long-term vision of people with developmental disabilities fully belonging in their communities and having the support to live the lives they choose.

HEALTHY RELATIONSHIP & SEXUALITY PROGRAM

SOAR launched a 12-week Healthy Relationship & Sexuality program for its participants. Research proves that education around healthy relationships and sexuality adds to the quality of life of people with disabilities, as these are typical and joyful parts of our human experience. Healthy sexuality and relationship education play a huge role in keeping people safe from abuse by equipping them with tools to recognize their own bodily autonomy and be more likely to report coercion or abuse. This virtual program covered topics such as body positivity, self-exploration, sexual identity, boundaries, consent and rights and safe sex. In future, we hope to include this programming as part of Discovery Connect as a fee-for-service program, allowing us to reach a larger audience.



SOCIAL EVOLUTION VIRTUAL INTERACTIVE PROGRAM

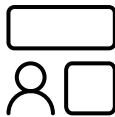
Developmental Services developed Social Evolution, a free program for adults with developmental disabilities throughout the Greater Toronto Area. Designed for people with developmental disabilities who face social isolation because of COVID-19, participants come away from the program with a deeper understanding of their self-care needs as well as tools and strategies to support their well-being moving forward. Each week, through virtual webinars, participants were introduced to a wellness topic and interactive activity that focused on personal growth, self-esteem and self-reliance, reducing stress and alienation and providing opportunities for creativity.



142
individuals were supported



49
people received Family Supports



87
people supported by SOAR (our capacity building program) and other community programs



15
people lived in our homes



2
people lived in Supported Independent Living

Client Success Stories



TIMOTHY

Timothy has resided at the North Beaches home for the past 10 years and is dedicated to learning from the challenges he experienced as a teenager. At 15 years old, Timothy was removed from his home and became a Crown ward, residing in care for the remainder of high school. Around this time, Timothy began to experience a decline in his mental health and felt as though he had hit "rock bottom." However, Timothy never gave up and felt that this was only one of many seasons he would experience in his life. He credits his faith in God for keeping him healthy and happy and sees his faith as the driving force behind his desire to "pump positive energy" into everything he does.

For the past four years, Timothy has been employed as a crossing guard at a local elementary school and proudly describes his perfect attendance and performance record. He recently received recognition from the head of his company, who applauded his professionalism and dedication to the role. Timothy credits his success to his natural ability to remain vigilant, keep his eyes on his surroundings, anticipate risk and manage his clients with care.

Timothy uses some of his income to support his musical endeavours. Under the name Lyrical Disciple, Timothy uses the challenges he has encountered to create music that aims to inspire and uplift others. While school is out for the summer, he will film his first music video. In his free time, Timothy trains in karate three times a week.



SAM

Sam has been attending SOAR for almost 10 years and enjoys the opportunity to hang out and connect with people his age. When asked about what he enjoys most, Sam shared programs such as the following:

- Money management, which assists participants with budgeting and solving money-related issues.
- Make a Meal, where participants collaborate to complete a menu and shopping list and then go to the grocery store to look for items. Some of Sam's favourite things to make have been pizza, quesadillas, hot dogs, fries and chicken burgers.
- Community exploration, in which participants go on trips to explore Toronto and the Scarborough Area. Some of our recent trips include the University of Toronto, the Royal Ontario Museum, the Art Gallery of Ontario, the Yonge & Eglinton Library, Graffiti Alley, Scarborough Town Centre and Woodside Square.

Through his participation in SOAR, Sam received support to obtain a volunteer placement at Habitat for Humanity. For over six years, he has worked to give back to the community by helping with cleaning, taking out garbage and assembling items. Sam's long-term career goal is to join Marvel Studios as a TV writer. He even took the initiative to write an episode and mail it off to the studio. After watching superhero shows, Sam discovered that TV writing could be a great job that would help him connect with people.

This fall, Sam took a giant leap outside his comfort zone and gave an inspiring speech at Springboard's Annual Celebration. Speaking to staff and members of the board, Sam shared a speech he had written that highlighted his experience at SOAR and all his incredible accomplishments. Although nervous, Sam spoke confidently to the Annual Celebration audience. His speech left everyone feeling inspired and, more importantly, had Sam feeling proud of himself and his accomplishments.

Community Justice Programs

Springboard's Community Justice Programs and Youth Homes support those involved within the justice system to identify individual gaps and needs and address those areas through skill-building workshops, case management and connection to resources to support people in reconnecting with their community.

The interventions respond to individual client vulnerabilities and increase protective factors to build resilience. The programs support the prevention, rehabilitation, integration and reparation of harm to victims and within the greater community.

Youth Community Justice Programs

- Attendance Program
- Education & Community Partnership Program (with TDSB and Strides Toronto)
- Youth Connect
- Youth Court Action Planning Program
- Youth In Transition Worker
- Youth Justice Committees
- Youth Cannabis Diversion

Adult Community Justice Programs

- Community Service Order (CSO)
- Direct Accountability Program (DAP)
- Stop Shop Theft
- Federal Diversion

Community Justice Programs for Youth

STRENGTHENING YOUTH COMMUNITY JUSTICE PROGRAM DELIVERY

The Youth Community Justice programs concentrated their focus on ensuring the youth voice is at the forefront of program delivery through youth and program facilitator engagement. This renewed focus is paving the way for a larger Change Management process to support Springboard in finding innovative ways to support young people in the justice system.

Based on an extensive engagement process and feedback gathering, we identified opportunities to enhance the Keep the Peace curriculum, which is offered as part of our Attendance Program. This new curriculum better responds to the needs of the young people we serve because of its youth-centred and culturally responsive lens and the discussions of scenarios that speak to their current experiences.

FOCUS TABLES

As part of our commitment to strengthening our community relationships and improving access to resources for our clients, the Youth Court Action Planning Program and Youth In Transition (YIT) team now sit on five Furthering our Communities Uniting Services (FOCUS) tables, led by the United Way, the City of Toronto and the Toronto Police Service. The FOCUS tables provide quick access to services needed by those across the Greater Toronto Area who are at high risk, helping to connect emergency cases with the appropriate Springboard program for immediate access to a service. This table has connected youth and adults to our services across the agency, supported the development of new community relationships with other organizations and stakeholders, and provided fast access to our teams and programs.



572

youth participants



40+

hours of guided mindfulness exercises and meditations provided to youth



1,049

Community Service Order hours were completed by **63 youth**

CLIENT SUCCESS STORY

One of the young people our Youth In Transition (YIT) worker supports was the successful recipient of the Cameron Scholarship, which provided them with some financial support in attaining their post-secondary goals. With funding from the Cameron Family Foundation, the Cameron Scholarship provides funds to support deserving youth who have faced hardship and financial need to pursue their goals through post-secondary education. Our YIT participant said:

"I wanted to give my appreciation for the Cameron Scholarship opportunity. Words cannot express how grateful I am to be receiving this scholarship. I will be able to focus on school as my priority rather than focusing on working for the remainder of my school term."

– PARTICIPANT, YOUTH IN TRANSITION



Community Justice Programs for Adults

COMMUNITY SERVICE ORDER PROGRAM

Springboard's Community Service Order (CSO) program, funded by the Ministry of the Solicitor General, has been operating since the early 1980s. In the winter of 2022, we received notice that the funding model would be shifting to meet current demands and that a request for a proposal would be forthcoming, including larger areas. Our team worked hard to develop a fulsome proposal and strengthen our partnership with Elizabeth Fry of Halton-Peel. In the spring of 2023, our team was named the lead agency across the Toronto, York, Halton and Peel regions. This partnership and expanded programming have greatly increased our geographic reach and doubled the number of probation offices to which we provide services. We look forward to continuing to build and strengthen relationships in the new regions and increasing our impact.

FEDERAL DIVERSION MODEL

Adult Community Justice Programs worked closely with a subject-matter expert to develop a federal drug-related diversion model for individuals involved in the justice system. This one-year pilot, generously funded by the Bedolfe Foundation, allows Springboard to respond to a changing environment with services and supports to individuals who are involved with opioids and possession of controlled substances as legislation moves towards accountability and decriminalization. This model supports Springboard in addressing the root causes of involvement in the justice system and provides a wide variety of diversion options based on individual needs. By connecting those referred to services within their community, we can support the long-term sustainability of the skills and resources gained in the program.

DIRECT ACCOUNTABILITY PROGRAM

The Direct Accountability Program is an alternative to formal prosecution for adults (18+) charged with eligible criminal offences. Individuals referred to the DAP are held responsible for their offences through community-based sanctions. These individuals must be willing to accept personal responsibility for the actions that led to the charge and wish to make amends through specific sanctions, which can include restitution, a letter of apology and attending programming. Last year, \$52,876 in restitution was distributed by those individuals referred to the DAP. The money goes directly to those impacted by the offence committed and is part of repairing the harm caused.

ONTARIO COURT OF JUSTICE — TORONTO

The Ontario government opened a new courthouse in Toronto as part of its plan to modernize and improve access to the justice system. The fully accessible courthouse brings six Ontario Court of Justice criminal courts under one roof, including specialty courts for drug treatment, youth and mental health. This includes the Direct Accountability Program, the Youth In Transition Worker program and the Youth Court Action Planning Program, which are transitioning to the Ontario Court of Justice – Toronto as of spring 2023. The teams prepared extensively for the transition, and we are certain that being in person will have a tremendous impact on stakeholder relationships, build awareness of our programs and supports and provide much-needed support to those navigating the justice system.

1,580

adult participants



\$52,876

in restitution was distributed to adult victims through the Direct Accountability Program



15,223

volunteer hours were credited to adult justice clients

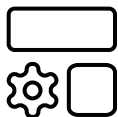


Client Success Stories



\$53,673

paid in restitution to victims – **\$797 to youth** and **\$52,876 to adults**



17

available programs focused on knowledge acquisition and skill development



4

open-custody and **12 open detention** youth were served



16,312

community work hours were completed by youth and adults



4

new community partnerships

CLIENT A

Springboard's Direct Accountability Program (DAP) received a referral from the Crown for a client charged with theft. During intake with the Adult Justice Worker, the client disclosed that she was required by the Children's Aid Society to complete a parenting program. The Adult Justice Worker provided support to the client to find and enroll her in a restorative parenting program with a community agency, which the client successfully completed. Client A was able to complete her assigned sanctions for the DAP and her charge was withdrawn by the court.



CLIENT B

Springboard's Direct Accountability Program (DAP) out of Scarborough Court received a referral from the Crown for a 25-year-old woman who had a Theft Under \$5,000 criminal charge for having taken a bottle from the LCBO. She made the decision to seek help in addressing her substance use, checked herself into detox and completed a sanctioned 30-day withdrawal management program. She successfully completed the DAP, and her charges before the court were withdrawn. She says that the experience of being charged and successfully going through the DAP was a wake-up call and believes it ultimately led to her taking action to improve herself.

"The professionalism and support from the Community Justice Worker of the program was just beyond what words can describe."

– DAP PARTICIPANT, FROM SURVEY RESPONSE

Youth Homes

Terry Fox House supports male youth, aged 12 to 17 who are involved in the youth justice system and completing either a sentence for open custody or detention. This live-in, community-based program is an alternative to secure custody and works to engage the youth in individual counselling, life-skills programming and transition planning to support their long-term success following their discharge.



Key Accomplishments

UTILIZING EMPLOYMENT SERVICES PROGRAMMING

Terry Fox House was able to increase the rate of participation in Employment Services for the youth by presenting employment support options early in their stay. The youth can develop a support network of family and probation officers. With the youth able to access Employment Services virtually, the barrier of access to obtaining transportation and reintegration leaves to attend was removed. With the pivot to virtual, we have been able to support youth in the exploration of their employment needs earlier in their stay and in parallel with their education program.



75%

of youth in the Terry Fox House Custody and Detention program successfully completed the program and transitioned into the community

COMMUNITY MUSIC SCHOOLS OF TORONTO

In 2022/2023, Terry Fox House re-established our partnership with the Community Music Schools of Toronto (previously Regent Park School of Music). Along with Turning Point Youth Services (TPYS), Terry Fox House has applied for federal funding to increase access to music for young people involved in the justice system. This project would allow our youth as well as youth from TPYS's open custody/detention program to receive lessons from trained professionals through the Community Music Schools of Toronto programs, both on-site at our programs and at the music school's location in Regent Park.



Client Success Stories

YOUTH A

A youth from Terry Fox House, Springboard's open custody and detention home, was able to successfully reintegrate into family and community life with several family reintegration leaves, which are planned visits with their family and/or approved supports held within the community. While at Terry Fox House, Youth A enrolled in the Real Estate program at Humber College and completed the first course. He also participated in the Black Liberation Freedom School cooking program and Springboard's Pre-Employment program.

YOUTH B

Youth B was able to utilize our resources, counselling services and community partnerships to successfully transition back into the community and his family home by participating in nine family reintegration leaves and several pre-employment reintegration leaves.

While at Terry Fox House, Youth B participated in the Pre-Apprenticeship program, the Work Safe Training certification program, the Canadian Training counselling, services, the YES training program, Community HUB Trades Up, Financial Literacy, the Home Renovation Training and the Springboard Youth Employment Program. After completing this program, Youth B received compensation and successfully obtained the following diplomas and certifications.

- The Counter Balance, Lift Truck and Order Picker Lift Truck Diploma
- The Slips, Trips and Falls Protection Diploma

By continuing to work with the Youth Transitional Worker upon his release from custody into the community, Youth B has successfully secured employment as a roofer.

To protect the individuals and maintain their privacy, the client stories on this page do not include names or identifying characteristics.

Community Learning Hub

17,591



youth and adults who completed **2,019 modules** and **1,618 skill development hours** which were facilitated by the **2,062 facilitators** from **89 active non-profit organizations** that are HUB partners.

The Community Learning HUB is a digital learning platform designed to increase the health and inclusion of vulnerable, marginalized and under-serviced individuals. The HUB content uses a blended learning approach, providing facilitator-led digital learning experiences. Our innovative learning approach empowers clients with helpful knowledge, skills, attitudes and behaviours.

The HUB provides programming in six thematic areas, which are broadly aligned with the UN Sustainable Development Goals in finances, health and well-being, education, gender equality, decent work, peace and justice.

As the HUB continues to build upon our 15 years of success in delivering digital-first learning, we want youth to access relevant resources beyond their participation in formal programs. With support from the Rotary Foundation of Toronto, the HUB technical team has been designing and developing a new HUB portal that will allow youth to engage in self-directed learning. The new portal will launch with trauma-informed mental health resources, such as mindfulness videos, and we plan to create more youth-friendly content that remains relevant, accessible, educational and suitable for youth to access in between their facilitator-led HUB programs.

List of New Programs

- Grandfather Teaching Videos – a partnership with Nishnawbe Aski Legal Services Corporation (NALSC)
- Youth Digital Health & Wellbeing – a partnership with ComKids
- Nurturing Resilience – supported by the Rotary Foundation of Toronto

GRANDFATHER TEACHINGS VIDEOS

A video-based program on the Seven Sacred Grandfather Teachings: Zaagi'idiwin (Love), Minaadendamowin (Respect), Aakode-ewin (Bravery), Chi-enddaaswin (Wisdom), Cwayakwaadiziwin (Honesty), Dabaadendiziwin (Humility) and Debwewin (Truth). To develop the program, the HUB collaborated with Wolf Eye Production and a local Anishnaabe elder, Evelyn McLeod, a respected language keeper and helper at the Nipissing First Nation's Culture and Heritage Centre.

MOVING TOWARDS HARMONY VIDEO SERIES

As a companion module to the HUB's Moving Toward Harmony program, this video series provides a personal look into the lives of both individuals who have experienced gender-based violence and those who have perpetrated it. These videos acknowledge the impacts of colonial violence and oppression, prevent gender-based violence and develop safe and healthy relationships that are grounded in equality, healthy communication, empathy and respect.

We would like to thank the Ministry of Children, Community and Social Services, for extending their support to the Moving Towards Harmony programming for another three years. This extended support will enable Springboard and Nishnawbe Aski Legal Services Corporation to eventually publish all eight digital modules and continue delivering the program to indigenous youth across the Nishnawbe Aski Nation territory and beyond.



54

training events trained a total of **246 HUB facilitators** across **52 organizations**.



2,193

hours of structured skills development

Professional Development Portal

Since launching our professional development portal, the HUB has continued to increase training opportunities for facilitators with a focus on knowledge and skills related to supporting HUB facilitators in applying DEI knowledge and skills to their service delivery. This year, the HUB hosted four DEI-focused professional learning events for frontline workers.

WEBINAR: BUILD TRUST AND MOTIVATION

In partnership with Roxana Radulescu, participants discovered the differences between building trust and psychological safety and how facilitators can leverage these to build trust with service users.

WEBINAR: THE TRAUMA OF MONEY

Facilitated by Chantel Chapman, this workshop explored what impacts our relationship with money, common money disorders and the psychology of scarcity. We also learned about nervous system literacy as a tool for financial literacy.

WEBINAR: DECODING GENDER IDENTITY FOR YOUTH-FOCUSED INCLUSIVITY

This training was delivered in partnership with Shayne McGregor, an Addiction and Mental Health worker for indigenous children, youth and families. Shayne facilitated learning about how to support youth along their journey of gender expression and authentic living.

COURSE: INTRODUCTION TO FACILITATION

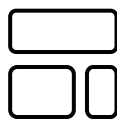
In collaboration with Cathryn LeCorre, this three-part series explored ways to authentically facilitate safety, connection and transformational learning to encourage change and growth.



The HUB launched **10 new modules** and **11 new videos**: 4 in our Moving Towards Harmony Video Series and 7 Grandfather Teachings Videos.



59 justice-involved youth participated in Moving Towards Harmony programming, delivered in partnership with Nishnawbe Aski Legal Services Centre.



Weed Out the Risk expanded programming to support adults aged 19+ with a new module, **reaching 48 participants** across Springboard's Adult Justice programs.

Partnering to Increase Impact

Through a new partnership, the HUB and ComKids are working together to increase their impact. The HUB believes in strengthening social impact organizations' efforts to enhance the resilience and well-being of the people they support. ComKids has over 20 years of experience providing students in low-equity, underserved communities across Ontario with evidence-based digital inclusion programs. Together, the HUB and ComKids are collaboratively designing and developing a Youth Mental Health Digital Program – customized to ComKids school-based and community partners – that will address the increasing mental health challenges faced by young people living in the Digital Age. The Youth Digital Health and Wellbeing Program will be hosted on the HUB platform and launched in September 2023 with training for educators to use in their classrooms and frontline workers in their programs.

Partners and Donors

Donors

Agostino Russo
Albert Steenburgh
Bonnie Foster and Jim Bertram
Caroline Liu
Cheryl Tjok-A-Tam
Daniel Alijani
David Cook
Deborah Newman
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Mark Singer
Michel Cote
Richard White
Sergio Maltrana
Susan Steer
Wendy Leaver

Government

City of Toronto
Employment and Social Development Canada
Health Canada
Ministry of Attorney General
Ministry of the Solicitor General
Ministry of Children, Community and Social Services
Ministry of Labour, Immigration, Training and Skills Development
Toronto District School Board

Foundations

CHUM Charitable Foundation
Jackman Foundation
RBC Foundation
The Bedolfe Foundation
The Rotary Club of Toronto
Toronto Foundation
United Way of Toronto

Corporate Partners

Bell Canada
Enterprise Holdings Inc.



Golf Event 2022

THANK YOU TO OUR DONORS.

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Elgin Farewell
Kevin Jeewan
Suzanne Gibson

CORPORATE DONORS

Bell Canada
CDW
ESI Technologies
FNF Canada
Pooran Law
Teranet
Vaco-Lannick

AUCTION ITEMS

4 Office Automation
Art Gallery of Ontario
Cathryn LeCorre Coaching
Cuisinart
Centre for Mindfulness Studies
Old Spaghetti Factory
Southern Pines Golf Course
The Keg Steakhouse
VIA Rail

Financial Overview

Summarized Balance Sheet

As at March 31, 2023, with comparative figures for 2022
(in thousands of dollars)

ASSETS	2023	2022
Current assets		
Cash and restricted cash	3,339	3,463
Other current assets	318	445
	3,657	3,908

Investments	5,398	5,057
Capital assets	1,782	1,782
Total assets	10,837	10,747

LIABILITIES AND FUND BALANCES

Current liabilities		
Accounts payable and other current liabilities	1,474	1,696
Funds held for others	442	586
Deferred revenue	1,741	1,626
	3,657	3,908

Capital reserve	524	515
	4,181	4,423

Fund balances

Capital assets	1,782	1,782
Board restricted	4,874	4,542
Operating	-	-
	6,656	6,324

Total liabilities and fund balances	10,837	10,747
--------------------------------------------	---------------	---------------

Summarized Statement of Revenue & Expenses

Year ended March 31, 2023, with comparative figures for 2022
(in thousands of dollars)

REVENUE	2023	2022
Federal, provincial, and municipal government funding	11,173	12,457
Fundraising and other revenues	515	328
Total revenue	11,688	12,785

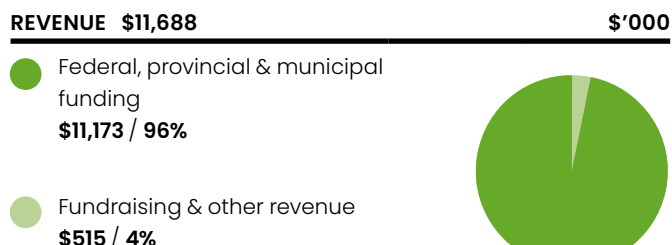
EXPENSES

Programs	10,309	11,354
Program administration, support and fundraising	1,047	1,196
Total expenses	11,356	12,550

Excess of revenue over expenses	332	235
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Audited Financial Statements

Operation Springboard's financial statements are audited by Grant Thornton LLP.









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ADMINISTRATIVE HEAD OFFICE

800 – 2 Carlton Street, Toronto, ON M5B 1J3

T: 416-977-0089

 OpSpringboard  OperationSpringboard  Springboard Services  SpringboardServices  op.springboard

springboardservices.ca

Operation Springboard
Charitable Number 119069094RR0001